

# Leadership Studies

Leadership Studies is an academic, interdisciplinary program focused on personal leadership development as well as leadership processes within group, organizational, and community contexts.

Student Learning Goals	Student Learning Outcomes
1. Prepare participants for leadership roles and processes in 21st century society	i. Describe leadership theory and traditional approaches.
	ii. Articulate a leadership philosophy.
	iii. Gain knowledge of diverse cultures, intercultural communication, the dynamics of marginality and mattering, and the uses of power between groups.
	iv. Develop an understanding of change processes and why people and organizations may resist change
	v. Engage with the greater Minot State and Minot community as a means to practice leadership knowledge and skills.
2. Develop cognitive and interpersonal leadership skills	i. Gain a greater understanding of your own personal identities in order to examine how they impact your leadership and followership.
	ii. Understand how ethics, morals, and values relate to leadership.
	iii. Critique theories for analyzing organizations and institutions and their relationship to society
	iv. Understand and use a process for decision-making and problem-solving.
	v. Demonstrate proficiency in written and oral communication.

The Minot State University Leadership Studies Minor is an interdisciplinary program which prepares students for leadership roles within their professions and their communities. The learning goals of the program are to: 1) prepare participants for leadership roles and processes in 21st century society; and 2) develop cognitive and interpersonal leadership skills.

## Leadership Minor

Complete each of the following (9 credits):

LEAD 101	Introduction to Leadership	3
or HON 250H	Foundations of Leadership	
LEAD 201	Collaborative Leadership	3
LEAD 301	Experiences in Leadership	3
or BUS 495	Seminars in Leadership Development	

Complete 9 credits in at least 2 departments from the following: 9

COMM 212	Interpersonal Communication
COMM 316	Group Dynamics
COMM 318	Organizational Communication
PHIL 210	Ethics
SOC 201	Social Problems
SOC 275	Contemporary Community Issues
LEAD 199	Special Topics in Leadership
LEAD 211	Leadership in the Movies

**Total Hours** **18**

## Leadership Concentration

LEAD 101	Introduction to Leadership	3
or HON 250H	Foundations of Leadership	
LEAD 201	Collaborative Leadership	3
LEAD 301	Experiences in Leadership	3
or BUS 495	Seminars in Leadership Development	

**Choose one course from the following options:** **3**

COMM 212	Interpersonal Communication	
COMM 316	Group Dynamics	
COMM 318	Organizational Communication	
PHIL 210	Ethics	
SOC 201	Social Problems	
SOC 275	Contemporary Community Issues	
LEAD 199	Special Topics in Leadership	
LEAD 211	Leadership in the Movies	

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**Total Hours** **12**

**Leadership Certificate**

LEAD 101	Introduction to Leadership	3
or HON 250H	Foundations of Leadership	
LEAD 201	Collaborative Leadership	3
LEAD 301	Experiences in Leadership	3
or BUS 495	Seminars in Leadership Development	

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**Total Hours** **9**