

# Management

## Management Program Mission

The Management program prepares future professionals to plan, organize staff, lead, and control resources for the purpose of adding value to organizations in diverse environments.

## Management Program Goals and Outcomes

Student Learning Goals	Student Learning Outcomes
SLG 1: Management graduates will be prepared for entry into and advancement in management roles within organizations.	SLO 1: Graduates will demonstrate a foundational knowledge of Business Ethics.
	SLO 2: Graduates will demonstrate a foundational knowledge of Business Integration and Strategic Management.
	SLO 3: Graduates will demonstrate a foundational knowledge of Global Dimensions of Business.
	SLO 4: Graduates will demonstrate a foundational knowledge of Human Resource Management.
	SLO 5: Graduates will demonstrate a foundational knowledge of Operations / Production Management.
	SLO 6: Graduates will demonstrate a foundational knowledge of Organizational Behavior.
	SLO 7: Graduates will demonstrate a foundational knowledge of Business Leadership.
	SLO 8: Graduates will demonstrate a foundational knowledge of Business Communications.

## Bachelor of Science with a Major in Management

### General Education

General Education Courses 38

### Business Required General Education Courses

ECON 201	Principles of Microeconomics
ECON 202	Principles of Macroeconomics
MATH 210	Elementary Statistics
or PSY 241	Introduction to Statistics
or DATA 211	Applied Statistics and Data Visualization

### Business Core Requirements

ACCT 200	Elements of Accounting I	3
ACCT 201	Elements of Accounting II	3
ACCT 315	Legal Environment of Business	3
BUS 269	Professional Ethics	3
MGMT 301	Fundamentals of Management	3
MRKT 321	Marketing	3
CIS 220	Managing Computer Information Systems	3
BUS 305	Business Communication	3
BOTE 247	Spreadsheet Applications	3
FIN 353	Principles of Financial Management	3

### Courses Requirement for Management Majors

ACCT 321	Managerial Accounting	3
ENTR 302	Introduction to Entrepreneurship	3
INTB 307	International Business	3
BUS 420	Supply Chain and Operations Management	3
MGMT 303	Human Resource Management	3
MGMT 436	Organizational Behavior Principles and Practices	3
MGMT 438	Talent Management and People Analytics	3

MGMT 465	Strategic Management	3
<b>Electives: Select any combination of 12 SH from 300-400 BADM/BUS/ENTR/INTB/MGMT/MKRT courses</b>		<b>12</b>
<b>Other Electives</b>		<b>16</b>
<b>Total Hours</b>		<b>120</b>

### **Business Administration Minor (Non-business Majors)**

Select any 18 SH from BADM, BUS, ENTR, INTB, MGMT, MRKT		18
<b>Total Hours</b>		<b>18</b>

### **Management Minor**

MGMT 301	Fundamentals of Management	3
ENTR 302	Introduction to Entrepreneurship	3
INTB 307	International Business	3
MRKT 321	Marketing	3
MGMT 303	Human Resource Management	3
MGMT 436	Organizational Behavior Principles and Practices	3
<b>Total Hours</b>		<b>18</b>

### **Management Concentration (Non-Business Majors)**

MGMT 301	Fundamentals of Management	3
MGMT 303	Human Resource Management	3
MGMT 436	Organizational Behavior Principles and Practices	3
ENTR 302	Introduction to Entrepreneurship	3
<b>Total Hours</b>		<b>12</b>

### **Human Resources Management Concentration**

The Human Resources Management concentration is for students who wish to explore human resource management functions of an organization. These functions include workforce staffing (recruitment and selection), talent management, performance management, total rewards (compensation and benefits), employee and labor relations, organizational behavior, industrial and organizational psychology, and strategic human resource planning.

MGMT 301	Fundamentals of Management	3
or PSY 111	Introduction to Psychology	
MGMT 303	Human Resource Management	3
MGMT 436	Organizational Behavior Principles and Practices	3
or PSY 313	Industrial Organizational Psychology	
MGMT 438	Talent Management and People Analytics	3
<b>Total Hours</b>		<b>12</b>