

Student Safety

Title IX prohibits discrimination on the basis of sex in any federally funded education program or activity.

Any student, employee, or applicant for employment or admission to the University who believes that they have been discriminated against on the basis of sex may pursue a University investigation and file a complaint with the Title IX Coordinator.

Sexual harassment, which includes sexual violence, is a form of sex discrimination. There are many forms of sexual harassment:

- Sexual misconduct
- Non-consensual sexual intercourse
- Non-consensual sexual contact
- Sexual coercion
- Gender discrimination or bullying

For a complete description of Minot State's policies and procedures regarding sexual misconduct, visit: [MinotStateU.edu/title9/keepusafe.shtml](https://www.minotstateu.edu/title9/keepusafe.shtml) (<https://www.minotstateu.edu/title9/index.shtml/>).

Title IX Coordinator - Lisa Dooley

Memorial Hall, 4th floor, Room 412

701-858-3447 | Lisa.Dooley@MinotStateU.edu

In case of an emergency, or to file a report and pursue a criminal investigation, contact:

Minot Police Department: 911 (Emergency) or 701-852-0111

Campus Security: 701-500-2423

Confidential Resources

Students who wish to talk about sexual discrimination issues confidentially and without initiating a report or investigation can contact the following resources:

Minot State University Counseling Services

24-hour crisis counseling: 701-858-3371

In-person crisis counseling: 8 a.m. – 4:30 p.m., M – F

Campus Chaplain: 701-858-4170

Domestic Violence Crisis Center

24-hr Crisis Line: 701-857-2200

24-hr Rape Crisis Line: 701-857-2500

Equal Opportunity and Non-Discrimination Statement

Minot State University (MSU) is committed to the principle of equal opportunity in education and employment. MSU does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, sexual orientation, gender identity/expression, genetic information (GINA), marital or parental status, veteran's status, citizenship status, public assistance status, participation in lawful off-campus activity, spousal relationship to current employee, or other protected status under federal, state, or local law. MSU complies with all federal and state non-discrimination, equal opportunity, and affirmative action laws, orders, and regulations, including complying with the Civil Rights Act, the Americans with Disabilities Act, the Rehabilitation Act of 1973, and Title IX of the Education Amendments of 1972. This policy applies to admissions, enrollment, scholarships, loan programs, participation in University activities, employment, and access to participation in, and treatment in all University programs and activities.

This policy on equal opportunity and non-discrimination applies to admissions, enrollment, scholarships, loan programs, employment, and access, participation and treatment in all University programs and activities.

MSU prohibits retaliation against any individual or group who exercises rights or responsibilities protected under the provisions of federal, state, and/or local law, including MSU policy. Employees or students who violate this policy may face disciplinary action up to and including separation from the University. Third parties who engage in discrimination and/or harassment may have their relationship with the University terminated and/or their University privileges withdrawn.

Questions, comments, or complaints regarding sexual discrimination or sexual harassment should be directed to the Title IX Office. Complaints may also be filed with the U.S. Department of Education, Office for Civil Rights.

Sara Abrahamson, Director, Human Resources / EEO/AA
500 University Ave W
Minot, ND 58707

701-858-4610

Title IX Office - Lisa Dooley, Ed.D.

Title IX Coordinator (sexual harassment/sexual discrimination)

Memorial Hall, 4th Floor, Room 412

500 University Ave W, Minot, ND 58707

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Kevin Harmon (student inquiries) Vice President of Student Affairs & Intercollegiate Athletics

500 University Ave W, Minot, ND 58707

Kevin.Harmon@MinotStateU.edu

Office for Civil Rights – Chicago Office

U.S. Department of Education, Citigroup Center

500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544

Phone: 312-730-1560, FAX: 312-730-1576, TDD: 800-877-8339 OCR.

Chicago@ed.gov