

Student Safety

Title IX Policy Statement

Minot State University adheres to all federal, state, and local civil rights laws prohibiting sex-based harassment in employment and education. The University does not discriminate in its admissions practices (except as permitted by law), in its employment practices, or in its educational programs or activities on the basis of sex/gender. A report may be made at any time (including during non-business hours) by email, in person, or by online reporting and will be addressed confidentially by the University.

For more information regarding Title IX, inquiries should be directed to the Title IX Coordinator, Lisa Dooley, Ed.D.

Lisa Dooley, Ed.D., Title IX Coordinator
 Office of Title IX
 Memorial Hall, 4th Floor, Room 412
 500 University Ave W., Minot, ND 58707
 (701) 858-3447
 Email: lisa.dooley@MinotStateU.edu • Web: [MinotStateU.edu/title9/index.shtml](https://www.minotstateu.edu/title9/) (<https://www.minotstateu.edu/title9/>)

Equal Opportunity and Non-Discrimination Statement

Minot State University (MSU) does not engage in discrimination or harassment against any person because of race, color, religion or creed, sex, gender, gender identity, pregnancy, national or ethnic origin, disability, age, ancestry, marital status, sexual orientation, veteran status, political beliefs or affiliations, or information protected by the Genetic Information Nondiscrimination Act (GINA); and complies with all federal and state non-discrimination, equal opportunity and affirmative action laws, orders and regulations, including remaining compliant and consistent with the Civil Rights Act, the Americans with Disabilities Act, the Rehabilitation Act of 1973, and Title IX of the Education Amendments of 1972. This policy on non-discrimination applies to admissions, enrollment, scholarships, loan programs, participation in University activities, employment, and access to participation in, and treatment in all University programs and activities.

MSU prohibits retaliation against any individual or group who exercises its rights or responsibilities protected under the provisions of state law, federal law and/or MSU policy. Employees or students who violate this policy may face disciplinary action up to and including separation from the University. Third parties who commit discrimination or harassment may have their relationships with the University terminated and/or their privileges of being on University premises withdrawn.

Questions, comments, or complaints regarding sexual discrimination or sexual harassment may be directed to the Title IX Office. All other forms of discrimination (e.g. racial) or harassment may be directed to the Vice President for Student Affairs or the Director of Human Resources, as appropriate. Complaints may also be filed with the U.S. Department of Education, Office for Civil Rights.

Title IX Office - Lisa Dooley, Ed.D.
 Title IX Coordinator
 Memorial Hall, 4th Floor, Room 412
 500 University Ave W, Minot, ND 58707
 701-858-3447 | Lisa.Dooley@MinotStateU.edu

Kevin Harmon (student inquiries) Vice President of Student Affairs & Intercollegiate Athletics
 500 University Ave W, Minot, ND 58707
Kevin.Harmon@MinotStateU.edu

Sara Abrahamson, Director, Human Resources/EEO/AA
 500 University Ave W, Minot, ND 58707
hr@MinotStateU.edu
 701-858-4610

Office for Civil Rights – Chicago Office
 U.S. Department of Education, Citigroup Center
 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544
 Phone: 312-730-1560, FAX: 312-730-1576, TDD: 800-877-8339 OCR.
Chicago@ed.gov